

Pay Equity Coalition of Minnesota

Statement of Principles

1. The wage gap between full time working women and men is a reflection of the economic reality for Minnesota's 671,000¹ women in the paid labor force.
2. Solutions to the wage gap must address societal, institutional, and individual barriers at all economic levels.
3. Until the wage gap disappears true economic equality for Minnesota's female workforce will not be realized.
4. Achievement of pay equity will benefit thousands of Minnesota families.
5. The drive for implementation of pay equity must be seen as reversal of a historical pattern of devaluing work done by women and minorities.
6. It is crucial that all occupations be open to women and minorities.
7. Traditional workplace structures based on the male breadwinner model are outdated and contribute to the wage gap.

¹ [2005 American Community Survey 670,883](#)

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There are no formal dues collected for membership at this time however your financial assistance is greatly appreciated. If you or your organization would like to become a member of the Pay Equity Coalition of Minnesota or would like to continue your support please complete and return the form below. Your returned document allows us to accurately identify our coalition partners when addressing lawmakers, the media, and the public at large. You can e-mail the completed form to ptanji@aol.com or mail it to:

Pay Equity Coalition of Minnesota, c/o Minnesota Women's Consortium,

550 Rice St., St. Paul, MN 55103.

Attn: Patty Tanji

Name of
Organization _____

Designated Contact
Person _____

Address _____

E-Mail Address

Phone _____ FAX _____

Date
